

AWARDS AND RECOGNITION

The Governing Board values its instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

(cf. 1150 – Commendations and Awards)
(cf. 3300 – Expenditures/Expending Authority)

The Board encourages recognition of all staff during days of significance designated by the Board, state law, or state resolution.

(cf. 6115 – Ceremonies and Observances)

The Board authorizes awards to employees who: (Education Code 44015)

1. Propose ideas or procedures that result in eliminating or reducing district expenditures or improving district operations.
2. Perform special acts or services in the public interest.
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations.

As the district budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Board for recognition at public Board meeting.

(cf. 3100 – Budget)
(cf. 3300 – Expenditures and Purchases)

The Superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

The Superintendent or designee may appoint one or more merit award committees consisting of Board members, district employees, and/or private citizens to review employee contributions and recommend awards.

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(cf. 1220 – Citizen Advisory Committees)
(cf. 9140 – Board Representatives)

Legal Reference:

EDUCATION CODE
35160 Authority of governing boards
35160.1 Board authority of school districts
35161 Powers and duties generally
44015 Awards to Employees
45460 Classified School Employee Week

Policy
Adopted: November 4, 1997

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California

Policy
Revised: November 14, 2017